



## **CALL FOR EXPRESSIONS OF INTEREST**

### **IT Professionals New Zealand, CEO**

#### **CONTACTS**

President Anthony Dowling [president@itp.nz](mailto:president@itp.nz)

Deputy President Robyn Kamira [deputypres@itp.nz](mailto:deputypres@itp.nz)

#### **MIHI**

Piki mai rā, kake mai rā! Whakarongo ake ki te tangi a te manu nei a te hōkioi. Kei te tihi o ngā maunga kōrero o te motu, e korihi nei ki rau mānia, ki rau kāinga, ki rau awaawa, ki te ihi, ki te wehi, ki te tapu. Nau mai haere mai! E ngā iwi o te motu tēnā koutou katoa.

#### **PURPOSE**

This call for an expression of interest relates to the appointment of a CEO for IT Professionals New Zealand.

#### **ABOUT ITP**

IT Professionals NZ (ITP) is New Zealand's representative body for IT Professionals. With thousands of members, it is the largest and most trusted tech body in NZ. ITP helps members develop their skills and professions, sets professional standards, and recognises those who aspire to excellence. It is the voice of the IT profession to the Government and others.

Current priorities for the organisation include strengthening the:

- value it provides to its members and the industry as a whole
- voice of the sector at central Government and industry levels
- drive towards diversity in all its configurations
- outreach and relevance to young people who are considering careers in the industry

The ITP Board wants to explore how the new CEO can take the organisation to its next phase, and is inviting submitters to share their visions.

#### **ABOUT THE CEO**

The future CEO for the ITP will have the vision and the humility to build relationships, motivate, inspire – all in a challenging, rapidly changing and complex industry.

The CEO is appointed on the basis of their:

- leadership
- depth of central government, industry and tertiary education relationships
- media and spokesperson experience
- ability to reach out and leverage a rich diversity in the sector
- strategic management, and
- broad IT sector experience

They will deliver on the strategy and strengthen current initiatives. They will lead and support our small team of dedicated staff and hundreds of volunteers towards creating ambitious and meaningful programmes and outcomes for the industry and wider community.

They will work with Government and external partners to help build the skills, talent and professional practice in the industry, while supporting the professional community and leading the organisation.

The CEO reports to the ITP Board, which will appoint them. The Board will consider applicants who live outside Wellington.

## **OVERVIEW OF ROLES**

The CEO is responsible for delivering the strategic plan and work programme. The three key categories of the role are:

### **Strategic external relationships and outcomes:**

The CEO will operate at the strategic level and understand the implications and competing priorities, and ensure time and resources are managed to achieve the broad strategy, even when there are louder voices or challenges.

The CEO will understand the levers of Government that lead to tangible outcomes. They will build and maintain strategic relationships with Government, the industry, education sector and other industry bodies.

They will be a credible voice for the profession, work with Government on policy, and with the education sector to ensure great pathways into tech professions. Recent examples include driving the skills and talent plan within the Government's new Industry Transformation Plan and driving change for digital technologies in the school curriculum.

### **Member and community engagement**

The CEO will ensure that ITP is responsive, ethical, proactive and supportive to its membership. They will engage broadly with the tech community and public. They will make space for, and welcome a diverse membership –

especially those from communities not yet well represented in the industry (women, Māori and Pacific Peoples).

The CEO will develop the professional tech community locally and internationally, and ensure membership and certification is something professionals aspire to. They will ensure the ITP genuinely helps professionals succeed, whether it be helping with ethical dilemmas, or providing tools and courses, and more.

The CEO will give effect to thought leadership by helping drive and direct conversations around the implementation of new trends, ethical considerations, the future of the sector, and more.

### **Organisational management and leadership**

ITP has a team of around seven staff and also supports hundreds of motivated professionals who work voluntarily for our members and the community in branch committees, boards, working groups, school programmes and more. The CEO will work with this 'team' to help them deliver outcomes.

The CEO is accountable for ensuring the organisation maintains financial viability in a fairly resource-constrained environment by ensuring resources are directed where they can have the greatest impact.

The CEO oversees key projects, especially those with a strategic, financial or other significant outcome or risk attached. This includes large industry-wide conferences, in-school projects, policy analysis and planning – and maintaining contractual relationships with commercial partners.

### **HOW TO RESPOND**

We realise the timeframe is short. If you need an extension please ask.

Your response should include:

1. standard contact details including full legal name, email address, phone, location, LinkedIn or other professional link, website if applicable, your citizenship status
2. a declaration of potential conflicts of interests if applicable
3. a curriculum vitae
4. availability from early 2022
5. an outline of your initial thoughts about the vision and approach to the role, and the challenges and the opportunities for the organisation
6. the due date is midnight **Sunday 9 January 2022** – please contact us for an extension if necessary. The Board reserves the right to extend the dates for all submitters if necessary.

**The maximum size for your response including CV is 3 pages.**

## **NEXT STEPS**

1. Submissions should be in PDF format and emailed to the ITP Executive (President and Deputy President): [exec@itp.nz](mailto:exec@itp.nz)
2. Submitters will be contacted with a response and may be invited to an interview.