

ITP Mentoring programme terms and conditions.

The IT Professionals (ITP) Mentoring programme is provided free of charge to ITP members by ITP Members on the following terms.

1. Conflict of interest

It is crucial to ensure that Mentors and Mentees are aware of any potential conflict of interest that may affect the mentoring relationship. It is important that both Mentors and Mentees openly communicate and disclose any potential conflicts to ensure they are resolved satisfactorily. If a resolution cannot be found the mentoring relationship should be terminated.

2. Confidentiality

Trust is a key component to mentoring. The Mentor and the Mentee must always ensure that all information, data and knowledge that is shared between them remain confidential to each other unless specific permission has been granted by one to the other to share such information.

3. Conduct

The mentoring service is provided on a good faith basis. There has been no formal training of Mentors nor criteria-based selection of Mentees and therefore the Mentor and the Mentee are entering the mentoring relationship based on their own experiences.

Participants must always conduct themselves with the highest level of professionalism. Respect for each other's, experience, knowledge, skills, cultural backgrounds, age, gender and values should always be maintained.

All participants must disclose to ITP via email to mentoring@itp.nz any matter which affects their suitability for a mentoring arrangement, this includes but is not limited to allegations of dishonesty, violence, harassment, sexual harassment, bullying or discrimination or threatening behavior

4. Termination

The mentoring relationship can be terminated at any time by notifying ITP via email to mentoring@itp.nz